

# Farm Assistant

## Job Description

### I. Purpose

Maintain a nurturing, structured, and educational market garden while assisting with organizing resources to achieve the operation's business goals under the supervision of the Farm Manager.

**II. Essential Functions** – (The following are intended as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. Cooperatively work with others and communicate well with students, staff and associates.
2. Build positive relationships within the campus and general community.
3. Fulfill weekly assignments from the Farm Manager.
4. Assist with performing regular equipment maintenance.
5. Assist with maintaining the grounds and structures on the market garden.
6. Assist with monitoring, maintaining and improving the progress of projects and plots.
7. Uphold guidelines and standards of the institution's handbooks.
8. Seasonally work nights and weekends.
9. Maintain compliance with applicable regulations, certifications and health & safety guidelines.

### III. Qualifications

1. A committed Seventh-day Adventist in a growing relationship with Jesus Christ
2. Previous practical experience as a farmer for 2-3 years is desired, but not required.
3. Good communication skills and the ability to work effectively with others.
4. Multi-tasking and organizational skills are necessary
5. A desire to mentor young people and a willingness to serve others.

### IV. Physical Requirements

Regularly required to stand, walk, bend over, stoop, grasp, reach overhead, push, pull, move, lift and/or carry 0-65 pounds.

### V. Work Environment

Employees in this work environment will be required to work outdoors, in the greenhouses and in the office amongst machinery, tools and pests.